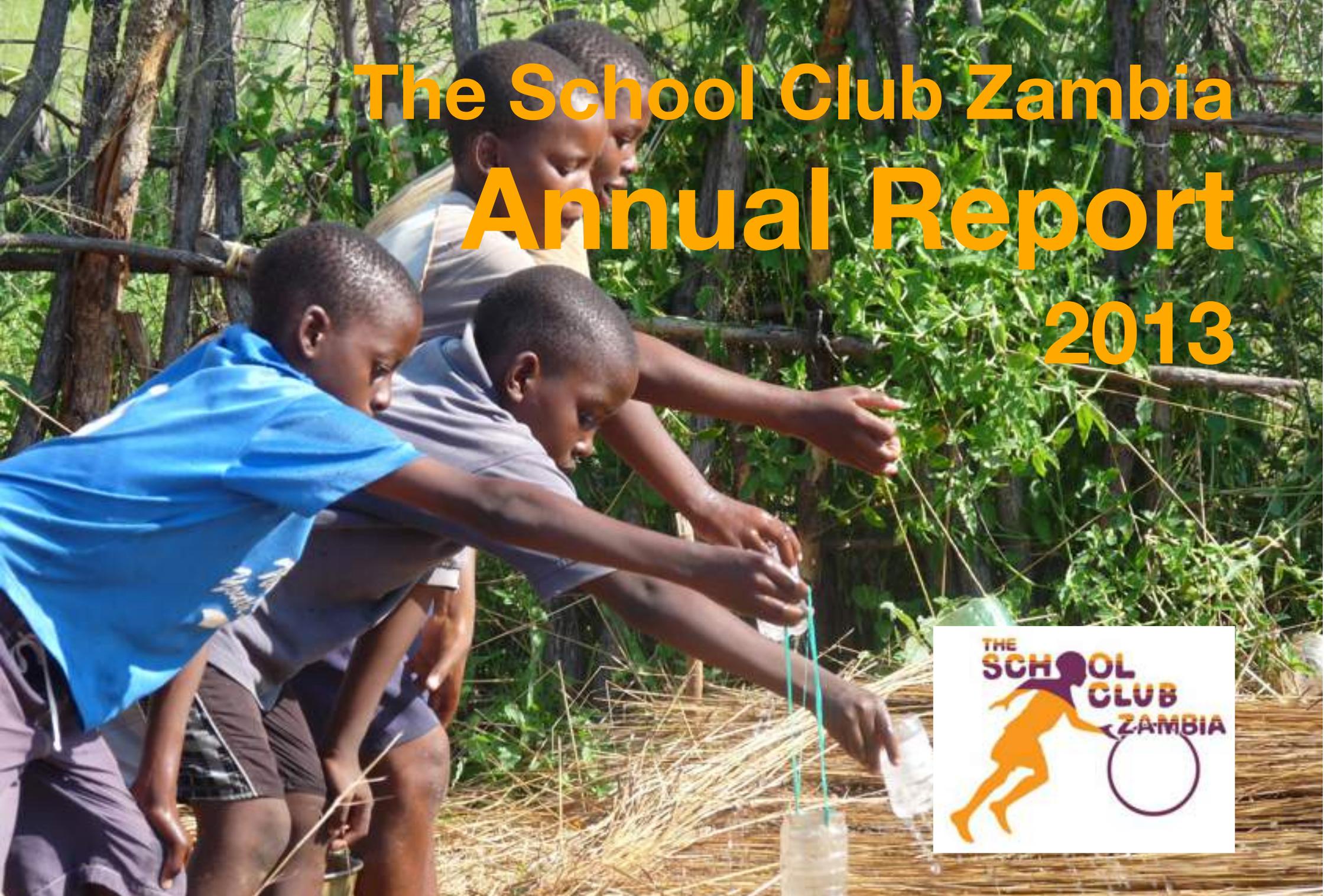


# The School Club Zambia Annual Report 2013



**The School Club Zambia 's vision is for a Zambia where every child has access to high quality, vocational and creative education. A Zambia where education leads to job security and life opportunities for the nation's youth.**

# CONTENTS

---

## **About The School Club Zambia**

- Introduction from the Founders
- What We Do
- Policies and Procedures

## **Project Highlights**

- Kariba South Primary School
- Kampasa School for Orphans and Vulnerable Children
- Eden Community School
- Chisyabulungu Community School

## **What We Have Achieved**

- Case Study
- Our Team, Supporters and Partners

## **What's Next?**

- SCZ 3 Year Strategic Plan: January 2014 - December 2016



## INTRODUCTION FROM THE FOUNDERS

---

Here at the School Club Zambia we have never stopped believing that the nature of being an entrepreneur means that you must embrace your failures with the same arm as for your successes. You must be comfortable with being challenged regularly and know that you can't always know the solution when the problem itself isn't always clear yet.

This year we believe that our schools have fully grasped the bumpy road that is social entrepreneurship but have succeed in projects because of their community's unwavering belief and laser focus on creating a better tomorrow for their children. It has been a pleasure this year to form friendships with so many inspirational people on the grassroots level at our schools, with partner organisations and the individuals who work tirelessly to promote our work as staff, volunteers and board members.

We look forward to the successes and challenges of 2014 already!

**Lois Cochrane and Muftau Ibrahim**



## WHAT WE DO

---

The School Club Zambia exists to support Zambia's community schools with a relevant financial model which will provide their pupils with quality education and sustainable livelihood opportunities through entrepreneurship. We provide technical support on integrating school businesses into the curriculum alongside practical business development mentoring; networking opportunities and seed funding for community schools to start or scale up their own school-run businesses.



# POLICIES & PROCEDURES

---

## **Code of Good Practice**

The School Club Zambia's 'Code of Good Practice' is a set of standards and guidelines aimed at ensuring that staff, volunteers and partners working with SCZ have a positive impact on projects and local communities. This policy includes guidance pertaining to cultural respect, donations and giving, photography and filming, laws and children.

## **Child Protection Policy**

Our Child Protection Policy (CPP) requires that SCZ staff, volunteers and partners as well as anyone interacting with children in cooperation with the organisation, read, sign and abide by a strict code of conduct. This document outlines acceptable and unacceptable behaviour, and covers our core values, guidance on bribery, donations and charitable contributions as well as a procedure for reporting concerns.

## **Community Involvement Policy**

The School Club Zambia believes that community involvement should be paramount when implementing, monitoring and evaluating all projects. This policy sets out the organisation's values regarding community involvement and describes the steps that are and will be taken in order to achieve these.

## **Anti-Bribery Policy**

Operating in a country where corruption levels are notoriously high, we have considered it of great importance to implement a policy regarding bribery and corruption. This policy applies to all individuals and companies working alongside SCZ.

# KARIBA SOUTH PRIMARY SCHOOL

---

**Location:** Sinazongwe District, Southern Province, Zambia

**Joined SCZ Network:** October 2012

**Pupils:** 511

**Orphans & Vulnerable Children:** 66

**Income Generating Projects:** Organic School Garden & Tailoring Centre

**Project Start Dates:** April 2013 & June 2013

**Profits 2013:** K3,500 / £339 / \$575

Kariba South is a Government School located in rural Sinanzongwe in a fishing village approximately 1km from the School Club Zambia's office. Despite being a Government school rather than a community school we decided to start working with the school in 2012 due to the high number of children who did not continue onto secondary school, around 50-60%. We have assisted the school in starting an organic garden and a tailoring centre in 2013 both of which they are integrating into the curriculum to boost alternative livelihood opportunities and promote entrepreneurship.

Fiat the School Club Zambia's agricultural technician has given some exciting workshops at Kariba South Primary School, working with the school's newly named 'Tusole Young Farmers Club'. Tusole means 'to try' in ChiTonga and the pupils chose this name as they said that they will be trying their hardest to make their school garden even more profitable this year. The committee have decided to reinvest the profit made from last year into the garden again this year to increase harvest. The school's tailoring centre make a beautiful range of bags which are available for purchase from Etsy or locally at JollyBoys or Livingstone Backpackers in Livingstone, Zambia. More recently, the tailoring centre have been busy developing their newest product: children's aprons.



# KAMPASA SCHOOL FOR ORPHANS & VULNERABLE CHILDREN

---

**Location:** John Laing Compound, Lusaka, Zambia

**Joined SCZ Network:** December 2012

**Pupils:** 260

**Orphans & Vulnerable Children:** 260

**Income Generating Project:** Poultry

**Project Start Date:** May 2013

**Profits 2013:** K5,600 / £543 / \$921

Kampasa is located in the sprawling John Laing compound of the capital city Lusaka and was originally a nightclub. The school's founder, Febian, decided to turn the club into a school in 2011 after he became concerned over the number of street children in the area and other vulnerable children who could not afford the Government school requisites. The School Club Zambia was introduced to the school through Baraka Community Partnerships who also funded our first project at the school. Like Eden, the school committee opted for a chicken rearing business but would like to start an internet cafe in 2014 to generate much needed additional income for the school as well as diversify skills in the community.

We visited Kampasa Community School and spoke with some of the pupils on what changes they had seen since the School Club Zambia and Baraka Community Partnerships had worked with the school to start their chicken rearing enterprise in 2013. Most of the girls said that other schools in the area were charging K150 (£15) a term, whilst Kampasa was charging K20. Five out of six of the girls we spoke to used to attend private schools but when their mothers lost their jobs, Kampasa became the only school in the area they could afford.



# EDEN COMMUNITY SCHOOL

---

**Location:** E Village, Kanakantapa, Chongwe District, Zambia

**Joined SCZ Network:** July 2013

**Pupils:** 220

**Orphans & Vulnerable Children:** 30

**Income Generating Project:** Poultry

**Project Start Date:** December 2013

**Profits 2013:** K4,500 / £436 / \$740

Eden is a rural community school located in the farming district of Chongwe, approximately 70km outside of the capital city of Lusaka. The School Club Zambia started working with this school in 2013 after a chance meeting on a bus between the school's head teacher Geoffrey and the School Club Zambia's Programme Manager Grainne. Grainne was impressed by the school's commitment to providing qualitative education to its 300 pupils and we have so far helped the school to start a successful chicken-rearing business by providing technical and financial support.

The broiler is selling 300 chicks every 5 weeks and is supplementing the scarce supply of meat in the area, as well as generating funds for the school. The enterprise has the potential for expansion through SCZ technical assistance, and the opportunity to create part-time jobs in the community. After interviewing pupils in November 2013, it became apparent that many of the children's staple diet is boiled pumpkin. With this in mind, with the help of Fiat, our Agricultural Technician, Eden also has a small garden which the school committee would like to develop in the future.



# CHISYABULUNGU COMMUNITY SCHOOL

---

**Location:** Mweemba Chiefdom, Sinazongwe District, Zambia

**Joined SCZ Network:** December 2013

**Pupils:** 465

**Orphans & Vulnerable Children:** 51

Chisyabulungu is a rural community school based in Mweemba Village in Sinazongwe District, approximately 10km from the School Club Zambia's head office. The school which was started in 2011 in a village shop to accommodate children who couldn't reach the nearest Government School now has 465 pupils and two classrooms. Although a lot of hard work has already been put into the school by the local community, the facilities are by no means adequate. The school estimates that there are at least 400 school aged children in the area who are not currently enrolled at Chisyabulungu, with many remaining at home to work or go fishing in the nearby river. Formal employment is very low and the majority of school leavers become housewives or take up fishing, either in the river or on rigs on Lake Kariba.

We are hoping to start our first project at the school later on in 2014 after our team completes an initial in-depth needs assessment and market analysis. Chisyabulungu will tie in very well with SCZ's existing projects, with the local District Education Boards having already shown their support for our interest in the school. This project has the potential to bring many benefits, not only to Chisyabulungu as a school and community, but also to SCZ as an organisation.



# WHAT WE HAVE ACHIEVED

---

- Over 1496 pupils involved
- Over K13,600 / £1,318 / \$2,236 income generated for schools
- 6 school owned/school run enterprises started or planned
- 4 schools
- 3 districts
- 1 unique organisation



# CASE STUDY

---

## Meet Susan

Susan is a 21 year old woman who lives in the Siansowa area. Susan used to attend Kariba South Primary School, and managed to find the funds to move to Maamba Secondary after grade 7. However, half a year later she was forced to quit school when she fell pregnant. Susan has been at home, unemployed and looking after her child for the past 4 years. Having been unable to find work and therefore unable to afford childcare, her dreams of going back to school have been postponed.

In this instance, if the tailoring centre had been running when Susan had been a student at KSPS, she may have been able to learn some tailoring skills thus enabling her to earn a sustainable income and one day potentially return to school so that she could become a nurse.



**Susan and her 4 year old son**

*“The projects that give skills to young pupils are very important, as they can try and make something of themselves by starting a business rather than staying at home unable to do anything”*





## OUR TEAM, SUPPORTERS AND PARTNERS

---

**In 2013 we have had the pleasure of working with and being supported by a wide-range of exceptional individuals, organisations and businesses.**

We would like to thank donors including Baraka Community Partnerships, the Herrod Foundation, Accounting for International Development (AFiD); Engineers without Borders (Canada), Startup Generation (Canada), TSB Thompson, Indeco Fund UK, Teach a Man to Fish (UK), Zongwe Farming Enterprises, Kariba Bush Club, Sussi and Chuma Sanctuary Retreats, The Restaurant Group PLC, Draco Enterprises LTD and Best of Bikes for their unwavering support.

Our thanks also extend to those who gave one off or monthly donations during 2013. While we keep our costs as low as possible, we are grateful to our many supporters - our work would not be possible without you!

Finally we wish to thank our amazing staff, volunteers and both the UK and Zambian Boards for their hard work and dedication to SCZ over the last year. Offering a vast range of academic, social, business and financial expertise and a unanimous passion for qualitative and relevant education opportunities for vulnerable Zambian children, we are especially grateful for their contribution. Thank you!



# WHAT'S NEXT?

---

SCZ have just completed our new 3 year strategic plan for January 2014 - December 2016. This strategic plan has been written by the School Club Zambia's UK and Zambian Boards, staff and volunteers to address three key questions:

- 1)Where is the organisation now?
- 2)Where is the organisation going?
- 3)How will we get there?

The aim of this plan is to guide and inform our work over the next three years. We believe that it will allow us to focus our work and energy on achieving our overall vision and mission. We hope you can join us on that journey!



UK Charity Number: 1155829   Zambian NGO Registration: RINGO/101/0153/14

